Cuso International is recruiting
Diasporas for Development
Volunteers in Kenya

Cuso International is actively recruiting professionals to become Diasporas for Development Volunteers in Kenya.

The ’Diasporas for Development Initiative’ is a public private partnership generously supported by USAID and Accenture LLP, implemented by Cuso International.

The ’Diasporas for Development Initiative’ (DfD) is a two year pilot project designed to address the challenge of human resource gaps in developing countries, often due to ‘brain drain,’ by engaging US-based diaspora volunteers to share their skills with Cuso International’s local program partners.

Cuso International is seeking eight DfD volunteers to go to Kenya in 2012 and 2013.

Who is eligible to be a “Diaspora for Development” volunteer?

The DfD initiative is open to all US citizens or permanent residents who are members of the diaspora community and others who have demonstrated relevant personal or professional ties, connection to or experience in the target country.

Significant personal ties include persons having immediate or extended family relations or ancestry in the country of the placement.

Significant professional ties include persons who have lived and worked in the specific country of the placement for a period of 2 or more years.

What skills or experience does a volunteer need?

- Degree in Business, Economics, Human Resources or a related field with experience working in an entrepreneurial environment or as owner/manager of a small business
- 2-5 years minimum full-time experience in management, marketing, sales or a related field
- Excellent planning, training and project management skills are assets
- A strong set of “soft” skills – like flexibility, adaptability and cross-cultural sensitivity – that are critical to a volunteer’s success overseas

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What would I do as a volunteer?

Diasporas for Development volunteers will spend 3 months working alongside local community partners in Kenya to expand and strengthen programs that build skills in employability and entrepreneurship. The volunteers will:

- support the development and implementation of strategic plans;
- develop and deliver training on developing employability and/or entrepreneurship skills;
- build organizational capacity;
- provide advice and coaching on gaining employment and starting businesses to the local partner organization and their beneficiaries.

Following their return home, volunteers will provide remote support to partner organizations through e-volunteering and/or e-mentoring for a period of between 2 to 3 months.

Cuso International’s comprehensive volunteer package

Cuso International provides comprehensive financial, training, personal and professional support for its volunteers. It starts with our comprehensive training program, where through face-to-face training and personal learning you’ll prepare for your placement overseas.

Our financial support package covers the costs of being an overseas volunteer, allowing you to enjoy a modest but healthy lifestyle as you volunteer. While specific terms and conditions are available upon request, volunteers can generally expect to receive the following:

- all costs relating to the placement, including airfare and accommodation, medical costs and health insurance;
- a modest living allowance;
- reintegration support for when you return home.

How do I apply?

Visit the Diaspora for Development Initiative page on our website for more details and to access the secure online form to apply.

http://cusointernational.org/diasporas-for-development

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